

S/N	BIOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Microbes could be found in some substances. I work with in my work station	2.900000000	1	203	210	49
2	I generate hazardous waste while working	2.185714286	5	153	210	3249
3	Some of this hazardous waste could impact on the health of workers	2.700000000	3	189	210	441
4	Biological hazards could cause tuberculosis, pneumonitis pneumoconiosis etc	2.800000000	2	196	210	196
5	Proper environment hygiene is lacking in my place of work	2.657142857	4	186	210	576
						4511
W	W=0.09206122449 (9.2%)					

Table S1: Kendall's W-Statistics on Identification of Biological Health Hazards (Ankara).

S/N	CHEMICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Working with chemical substances is part of my job function	2.342857143	9	164	385	48841
2	The substances are solvent, mist, fume and gases	2.214285714	10	155	385	52900
3	The substances are dust, particles, metal and metalloid	2.514285714	7	176	385	43681
4	The chemical/gases are flammable, poisonous and corrosive	2.714285714	6	190	385	38025
5	The hazardous chemicals are sometimes inhaled, ingested, injected and spill over my skin	2.442857143	8	171	385	45796
6	Eating where there are chemical is high prohibited	2.957142857	5	207	385	31684
7	Chemical substances should be carefully handled and labeled	3.128571429	2	219	385	27556
8	Chemical hazards are likely to affect one's health when they are exposed to them for a long period of time	3.100000000	3	217	385	28224
9	Exposure to chemical hazards could cause reproductive disorder, cardiovascular disease, respiratory diseases, renal diseases	3.157142857	1	221	385	26896
10	The health impact of chemical hazards could lead to loss of life	3.042857143	4	213	385	29584
						373187
W	W=0.9231589363 (92.3%)	·				

Table S2: Kendall's W-Statistics on Identification of Chemical Health Hazards (Ankara).

S/N	MECHANICAL/ERGONOMIC HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I sometimes take an awkward posture while working	2.814285714	4	197	350	23409
2	I sometimes work in height	2.728571429	5	191	350	25281
3	When performing my job functions 1 stand for a long while	3.042857143	2	213	350	18769
4	The work material at my duty post is obsolete	2.171428571	8	152	350	39204
5	I lift heavy objects manually. The chair, desk and other working tools and materials arrangements in my workplace	2.242857143	6	157	350	37249
6	I sit on most time when i am on duty	1.700000000	9	119	350	53361
7	My work is repetitive and monotonous	2.228571429	7	156	350	37636
8	Ergonomic hazards could cause deformity of one's body	2.942857143	3	206	350	20736
9	Mechanical/Ergonomic hazards could cause back, neck and body pain	3.114285714	1	218	350	17424
						273069
W	W=0.9288061224 (92.8%)					

Table S3: Kendall's W-Statistics on Identification of Mechanical/Ergonomic Health Hazards (Ankara).

S/N	PHYSICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	The noise level in my workplace is relatively high	2.657142857	4	186	350	26896
2	Loss of hearing could result from exposure to loud noise	2.771428571	3	194	350	24336
3	My job function has to do with working object, tools, equipment machine, chemical etc that has high temperature	2.442857143	6	171	350	32041
4	Extreme heat could cause body cramp	2.614285714	5	183	350	27889
5	My workplace shakes as a result of vibration from workplace machines and equipment	2.385714286	8	167	350	33489
6	Vibration could disorder the spine and causes fatigue	2.371428571	9	166	350	33856
7	Inadequate illumination could affect the lights	3.000000000	2	210	350	19600
8	Radiations like in welding, radioactive substances etc could be emitted as I perform my job function	2.428571429	7	170	350	32400
9	Radiation can cause cancer and premature skin aging	3.200000000	1	224	350	15876
						246383
W	W=0.838037415 (83.8%)					

**Table S4:** Kendall's W-Statistics on Identification of Physical Health Hazards (Ankara).

S/N	PSYCOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	My workload is very challenging	2.614285714	2	183	245	3844
2	I would like to be transferred to another unit/department	2.257142857	4	158	245	7569
3	I work in isolation	2.285714286	3	160	245	7225
4	I am constantly talked down by my Superior	1.528571429	6	107	245	19044
5	I am faced with some kind of aggression and harassment in my place of work	1.542857143	5	108	245	18769
6	Psychosocial hazard could cause hypertension, anxiety, boredom etc.	2.757142857	1	193	245	2704
						59155
W	W=0.6898542274 (68.9%)					

Table S5: Kendall's W-Statistics on Identification of Psychosocial Health Hazards (Ankara).

S/N	PRECAUTIONARY MEASURE S	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I had a pre-employment training when newly employed	2.800000000	5	196	385	35721
2	I had pre-employment entrance when newly employed	2.971428571	2	208	385	31329
3	My employer periodically calls for a health examination monitoring/surveillance on their employees	3.000000000	1	210	385	30625
4	PPE provided by management is adequate and appropriate	2.728571429	6	191	385	37636
5	My employer periodically send the employees for trainings to update and upgrade their efficiency and effectiveness	2.671428571		187	385	39204
6	There is First Aid Box in my workplace	2.928571429	4	205	385	32400
7	There is an HSE Policy that is duly signed by the Managing Director in my workstation	2.9428571429	3	206	385	32041
8	Implementation of the HSE Policy is taken seriously by Management	2.942857143	3	206	385	32041
9	Management is completely committed to the health and well- being of their workers	2.428571429	8	170	385	46225
10	There is a very functional and active OHS System in place in my Company	2.685714286	7	188	385	38809
W	W=0.8807198516 (88.0%)					

Table S6: Kendall's W-Statistics on Identification of precautionary measurements (Ankara).

S/N	BIOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Microbes could be found in some substances. I work with in my work station	2.872727273	3	158	165	49
2	I generate hazardous waste while working	2.236363636	4	123	165	1764
3	Some of this hazardous waste could impact on the health of workers	2.890909091	2	159	165	36
4	Biological hazards could cause tuberculosis, pneumonitis pneumoconiosis etc	3.218181818	1	177	165	144
5	Proper environment hygiene is lacking in my place of work	2.163636364	5	119	165	2116
						4109
	W=0.1358347107 (13.5%)					

Table S7: Kendall's W-Statistics on Identification of Biological Health Hazards (Adiyaman).

S/N	CHEMICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Working with chemical substances is part of my job function	2.454545455	8	135	302.5	28056.25
2	The substances are solvent, mist, fume and gases	2.272727273	10	125	302.5	31506.25
3	The substances are dust, particles, metal and metalloid	2.290909091	9	126	302.5	31152.25
4	The chemical/gases are flammable, poisonous and corrosive	3.236363636	6	178	302.5	15500.25
5	The hazardous chemicals are sometimes inhaled, ingested, injected and spill over my skin	2.618181818	7	144	302.5	25122.25
6	Eating where there are chemical is high prohibited	3.418181818	4	188	302.5	13110.25
7	Chemical substances should be carefully handled and labeled	3.454545455	3	190	302.5	12656.25
8	Chemical hazards are likely to affect one's health when they are exposed to them for a long period of time	3.545454545	1	195	302.5	11556.25
9	Exposure to chemical hazards could cause reproductive disorder, cardiovascular disease, respiratory diseases, renal diseases	3.472727273	2	191	302.5	12432.25
10	The health impact of chemical hazards could lead to loss of life	3.309090909	5	182	302.5	14520.25
						195612.5
W	W=0.9231589363 (92.3%)					

Table S8: Kendall's W-Statistics on Identification of Chemical Health Hazards (Adiyaman).

S/N	MECHANICAL/ERGONOMIC HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I sometimes take an awkward posture while working	3.145454545	4	173	275	10404
2	I sometimes work in height	2.672727273	6	147	275	16384
3	When performing my job functions 1 stand for a long while	3.200000000	2	176	275	9801
4	The work material at my duty post is obsolete	1.745454545	9	96	275	32041
5	I lift heavy objects manually. The chair, desk and other working tools and materials arrangements in my workplace	2.636363636	7	145	275	16900
6	I sit on most time when i am on duty	2.018181818	8	111	275	26896
7	My work is repetitive and monotonous	2.709090909	5	149	275	15876
8	Ergonomic hazards could cause deformity of one's body	3.163636364	3	174	275	10201
9	Mechanical/Ergonomic hazards could cause back, neck and body pain	3.472727273	1	191	275	7056
						145559
W	W=0.9288061224 (92.8%)					

Table S9: Kendall's W-Statistics on Identification of Mechanical/Ergonomic Health Hazards (Adiyaman).

S/N	PHYSICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	The noise level in my workplace is relatively high	2.709090909	4	149	275	15876
2	Loss of hearing could result from exposure to loud noise	3.145454545	3	173	275	10404
3	My job function has to do with working object, tools, equipment machine, chemical etc that has high temperature	2.672727273	5	147	275	16384
4	Extreme heat could cause body cramp	2.363636364	9	130	275	21025
5	My workplace shakes as a result of vibration from workplace machines and equipment	2.418181818	8	133	275	20164
6	Vibration could disorder the spine and causes fatigue	2.654545455	6	146	275	16641
7	Inadequate illumination could affect the lights	3.181818182	2	175	275	10000
8	Radiations like in welding, radioactive substances etc could be emitted as I perform my job function	2.490909091	7	137	275	19044
9	Radiation can cause cancer and premature skin aging	3.200000000	1	176	275	9801
						139339
W	W=0.838037415 (83.8%)					

**Table S10:** Kendall's W-Statistics on Identification of Physical Health Hazards (Adiyaman).

S/N	PSYCOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	My workload is very challenging	2.800000000	2	154	192.5	1482.25
2	I would like to be transferred to another unit/department	2.872727273	1	158	192.5	1190.25
3	I work in isolation	2.000000000	4	110	192.5	6806.25
4	I am constantly talked down by my Superior	1.545454545	6	85	192.5	11556.25
5	I am faced with some kind of aggression and harassment in my place of work	1.618181818	5	89	192.5	10712.25
6	Psychosocial hazard could cause hypertension, anxiety, boredom etc.	2.763636364	3	152	192.5	1640.25
						33387.5
W	W=0.6898542274 (68.9%)					

**Table S11:** Kendall's W-Statistics on Identification of Psychosocial Health Hazards (Adiyaman).

S/N	PRECAUTIONARY MEASURE S	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I had a pre-employment training when newly employed	3.181818182	4	175	302.5	16256.25
2	I had pre-employment entrance when newly employed	3.363636364	2	185	302.5	13806.25
3	My employer periodically calls for a health examination monitoring/surveillance on their employees	3.436363636	1	189	302.5	12882.25
4	PPE provided by management is adequate and appropriate	3.327272727	3	183	302.5	14280.25
5	My employer periodically send the employees for trainings to update and upgrade their efficiency and effectiveness	2.600000000	8	143	302.5	25440.25
6	There is First Aid Box in my workplace	3.000000000	5	165	302.5	18906.25
7	There is an HSE Policy that is duly signed by the Managing Director in my workstation	2.8727272727	6	158	302.5	20880.25
8	Implementation of the HSE Policy is taken seriously by  Management	2.690909091	7	148	302.5	23870.25
9	Management is completely committed to the health and well-being of their workers	2.472727273	10	136	302.5	27722.25
10	There is a very functional and active OHS System in place in my Company	2.563636364	9	141	302.5	26082.25
W	W=0.8807198516 (88.0%)					

**Table S12**: Kendall's W-Statistics on Identification of precautionary measurements (Adiyaman).

S/N	BIOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Microbes could be found in some substances. I work with in my work station	3.371428571	1	354	315	1521
2	I generate hazardous waste while working	2.504761905	4	263	315	2704
3	Some of this hazardous waste could impact on the health of workers	3.019047619	3	317	315	4
4	Biological hazards could cause tuberculosis, pneumonitis pneumoconiosis etc	3.285714286	2	345	315	900
5	Proper environment hygiene is lacking in my place of work	2.295238095	5	241	315	5476
						10605
	W=0.09619047619 (9.6%)					

Table S13: Kendall's W-Statistics on Identification of Biological Health Hazards (Batman).

S/N	CHEMICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Working with chemical substances is part of my job function	2.961904762	6	311	577.5	71022.25
2	The substances are solvent, mist, fume and gases	2.666666667	8	280	577.5	88506.25
3	The substances are dust, particles, metal and metalloid	2.514285714	9	264	577.5	98282.25
4	The chemical/gases are flammable, poisonous and corrosive	3.466666667	4	364	577.5	45582.25
5	The hazardous chemicals are sometimes inhaled, ingested, injected and spill over my skin	2.923809524	7	307	577.5	73170.25
6	Eating where there are chemical is high prohibited	3.152380952	5	331	577.5	60762.25
7	Chemical substances should be carefully handled and labeled	3.638095238	2	382	577.5	38220.25
8	Chemical hazards are likely to affect one's health when they are exposed to them for a long period of time	3.647619048	1	383	577.5	37830.25
9	Exposure to chemical hazards could cause reproductive disorder, cardiovascular disease, respiratory diseases, renal diseases	3.638095238	2	382	577.5	38220.25
10	The health impact of chemical hazards could lead to loss of life	3.485714286	3	366	577.5	44732.25
						596328.5
W	W=0.6556212465 (65.5%)					

**Table S14:** Kendall's W-Statistics on Identification of Chemical Health Hazards (Batman).

S/N	MECHANICAL/ERGONOMIC HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I sometimes take an awkward posture while working	3.095238095	2	325	525	40000
2	I sometimes work in height	2.800000000	4	294	525	53361
3	When performing my job functions 1 stand for a long while	3.161904762	1	332	525	37249
4	The work material at my duty post is obsolete	2.342857143	7	246	525	77841
5	I lift heavy objects manually. The chair, desk and other working tools and materials arrangements in my workplace	2.619047619	5	275	525	62500
6	I sit on most time when i am on duty	2.047619048	8	215	525	96100
7	My work is repetitive and monotonous	2.390476190	6	251	525	75076
8	Ergonomic hazards could cause deformity of ones body	3.057142857	3	321	525	41616
9	Mechanical/Ergonomic hazards could cause back, neck and body pain	3.161904762	1	332	525	37249
						520992
	W=0.7875918367 (78.7%)					

Table S15: Kendall's W-Statistics on Identification of Mechanical/Ergonomic Health Hazards (Batman).

S/N	PHYSICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	The noise level in my workplace is relatively high	2.876190476	6	302	525	49729
2	Loss of hearing could result from exposure to loud noise	3.380952381	1	355	525	28900
3	My job function has to do with working object, tools, equipment machine, chemical etc that has high temperature	2.790476190	7	293	525	53824
4	Extreme heat could cause body cramp	2.952380952	5	310	525	46225
5	My workplace shakes as a result of vibration from workplace machines and equipment	2.504761905	9	263	525	68644
6	Vibration could disorder the spine and causes fatigue	3.123809524	4	328	525	38809
7	Inadequate illumination could affect the lights	3.352380952	2	352	525	29929
8	Radiations like in welding, radioactive substances etc could be emitted as I perform my job function	2.657142857	8	279	525	60516
9	Radiation can cause cancer and premature skin aging	3.314285714	3	348	525	31329
						407905
	W=0.6166364324 (61.6%)					

**Table S16:** Kendall's W-Statistics on Identification of Physical Health Hazards (Batman).

S/N	PSYCOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	My workload is very challenging	2.809523810	2	295	367.5	5256.25
2	I would like to be transferred to another unit/department	2.257142857	3	237	367.5	17030.25
3	I work in isolation	2.161904762	4	227	367.5	19740.25
4	I am constantly talked down by my Superior	1.533333333	5	161	367.5	42642.25
5	I am faced with some kind of aggression and harassment in my place of work	1.523809524	6	160	367.5	43056.25
6	Psychosocial hazard could cause hypertension, anxiety, boredom etc.	3.219047619	1	338	367.5	870.25
						128595.5
	W=0.6665137674 (66.6%)					

**Table S17:** Kendall's W-Statistics on Identification of Psychosocial Health Hazards (Batman).

S/N	PRECAUTIONARY MEASURE S	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I had a pre-employment training when newly employed	3.190476190	3	335	577.5	58806.25
2	I had pre-employment entrance when newly employed	3.304761905	2	347	577.5	53130.25
3	My employer periodically calls for a health examination monitoring/surveillance on their employees	3.400000000	1	357	577.5	48620.25
4	PPE provided by management is adequate and appropriate	3.000000000	4	315	577.5	68906.25
5	My employer periodically send the employees for trainings to update and upgrade their efficiency and effectiveness	2.104761905	7	221	577.5	127092.25
6	There is First Aid Box in my workplace	2.761904762	5	290	577.5	82656.25
7	There is an HSE Policy that is duly signed by the Managing Director in my workstation	2.5523809524	6	268	577.5	95790.25
8	Implementation of the HSE Policy is taken seriously by Management	1.857142857	9	195	577.5	146306.25
9	Management is completely committed to the health and well-being of their workers	1.733333333	10	182	577.5	156420.25
10	There is a very functional and active OHS System in place in my Company	2.009523810	8	211	577.5	134322.25
	W=1.0 (100%)					

**Table S18:** Kendall's W-Statistics on Identification of precautionary measurements (Batman).

S/N	BIOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Microbes could be found in some substances. I work with in my work station	3.161290323	2	98	93	25
2	I generate hazardous waste while working	2.645161290	4	82	93	121
3	Some of this hazardous waste could impact on the health of workers	2.806451613	3	87	93	36
4	Biological hazards could cause tuberculosis, pneumonitis pneumoconiosis etc	3.193548387	1	99	93	36
5	Proper environment hygiene is lacking in my place of work	2.580645161	5	80	93	169
						387
	W=0.04027055151 (4.0%)					

Table S19: Kendall's W-Statistics on Identification of Biological Health Hazards (Thrace).

S/N	CHEMICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	Working with chemical substances is part of my job function	2.709677419	6	84	170.5	7482.25
2	The substances are solvent, mist, fume and gases	2.548387097	7	79	170.5	8372.25
3	The substances are dust, particles, metal and metalloid	2.548387097	7	79	170.5	8372.25
4	The chemical/gases are flammable, poisonous and corrosive	3.000000000	5	93	170.5	6006.25
5	The hazardous chemicals are sometimes inhaled, ingested, injected and spill over my skin	2.354838710	8	73	170.5	9506.25
6	Eating where there are chemical is high prohibited	3.451612903	4	107	170.5	4032.25
7	Chemical substances should be carefully handled and labeled	3.645161290	1	113	170.5	3306.25
8	Chemical hazards are likely to affect ones health when they are exposed to them for a long period of time	3.580645161	2	111	170.5	3540.25
9	Exposure to chemical hazards could cause reproductive disorder, cardiovascular disease, respiratory diseases, renal diseases	3.516129032	3	109	170.5	3782.25
10	The health impact of chemical hazards could lead to loss of life	3.580645161	2	111	170.5	3540.25
						57940.5
	W=0.7308107085 (73.0%)					

Table S20: Kendall's W-Statistics on Identification of Chemical Health Hazards (Thrace).

S/N	MECHANICAL/ERGONOMIC HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I sometimes take an awkward posture while working	2.806451613	4	87	155	4624
2	I sometimes work in height	2.741935484	5	85	155	4900
3	When performing my job functions I stand for a long while	2.838709677	3	88	155	4489
4	The work material at my duty post is obsolete	2.161290323	8	67	155	7744
5	I lift heavy objects manually. The chair, desk and other working tools and materials arrangements in my workplace	2.483870968	6	77	155	6084
6	I sit on most time when i am on duty	2.064516129	9	64	155	8281
7	My work is repetitive and monotonous	2.258064516	7	70	155	7225
8	Ergonomic hazards could cause deformity of ones body	3.258064516	2	101	155	2916
9	Mechanical/Ergonomic hazards could cause back, neck and body pain	3.387096774	1	105	155	2500
						48763
	W=0.8456989247 (84.5%)					

**Table S21:** Kendall's W-Statistics on Identification of Mechanical/Ergonomic Health Hazards (Thrace).

S/N	PHYSICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	The noise level in my workplace is relatively high	2.709677419	3	84	155	5041
2	Loss of hearing could result from exposure to loud noise	3.096774194	1	96	155	3481
3	My job function has to do with working object, tools, equipment machine, chemical etc that has high temperature	2.709677419	3	84	155	5041
4	Extreme heat could cause body cramp	1.903225806	7	59	155	9216
5	My workplace shakes as a result of vibration from workplace machines and equipment	2.290322581	5	71	155	7056
6	Vibration could disorder the spine and causes fatigue	2.645161290	4	82	155	5329
7	Inadequate illumination could affect the lights	3.000000000	2	93	155	3844
8	Radiations like in welding, radioactive substances etc could be emitted as I perform my job function	2.193548387	6	68	155	7569
9	Radiation can cause cancer and premature skin aging	3.096774194	1	96	155	3481
						50058
	W=0.8681581686 (86.8%)					

Table S22: Kendall's W-Statistics on Identification of Physical Health Hazards (Thrace).

S/N	PSYCOLOGICAL HEALTH HAZARDS	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	My workload is very challenging	2.129032258	3	66	108.5	1806.25
2	I would like to be transferred to another unit/department	2.064516129	4	64	108.5	1980.25
3	I work in isolation	2.225806452	2	69	108.5	1560.25
4	I am constantly talked down by my Superior	1.580645161	6	49	108.5	3540.25
5	I am faced with some kind of aggression and harassment in my place of work	1.806451613	5	56	108.5	2756.25
6	Psychosocial hazard could cause hypertension, anxiety, boredom etc.	3.000000000	1	93	108.5	240.25
						11883.5
	W=0.706615133 (70.6%)					

Table S23: Kendall's W-Statistics on Identification of Psychosocial Health Hazards (Thrace).

S/N	PRECAUTIONARY MEASURE S	Mean	Rank	Ri	R	(Ri-R) <sup>2</sup>
1	I had a pre-employment training when newly employed	3.032258065	6	94	170.5	5852.25
2	I had pre-employment entrance when newly employed	3.258064516	2	101	170.5	4830.25
3	My employer periodically calls for a health examination monitoring/surveillance on their employees	3.290322581	1	102	170.5	4692.25
4	PPE provided by management is adequate and appropriate	3.129032258	4	97	170.5	5402.25
5	My employer periodically send the employees for trainings to update and upgrade their efficiency and effectiveness	3.032258065	6	94	170.5	5852.25
6	There is First Aid Box in my workplace	3.064516129	5	95	170.5	5700.25
7	There is an HSE Policy that is duly signed by the Managing Director in my workstation	3.193548387	3	99	170.5	5112.25
8	Implementation of the HSE Policy is taken seriously by Management	3.129032258	4	97	170.5	5402.25
9	Management is completely committed to the health and well- being of their workers	2.580645161	8	80	170.5	8190.25
10	There is a very functional and active OHS System in place in my Company	2.645161290	7	82	170.5	7832.25
	W=0.7424904613 (74.2%)					

Table S24: Kendall's W-Statistics on Identification of precautionary measurements (Thrace).

