



APPENDIX

	Item	Never	Rarely	Sometimes	Often	Always
	1.Organizational Behavior Inventory					
1	I would be very happy to spend the rest of my career with this organization					
2	I enjoy discussing about my organization with people outside it					
3	I really feel as if this organization's problems are my own					
4	I think that I could easily become as attached to another organization as I am to this one					
5	I do not feel like 'part of the family' at my organization					
6	I do not feel 'emotionally attached' to this organization					
7	This organization has a great deal of personal meaning for me					
8	I do not feel a 'strong' sense of belonging to my organization					
9	"This organization has a mission that I believe in and am committed to"					
10	"I am loyal to this organization because my values are largely its values"					
	II. Organizational Commitment Scale					
1	I would be very happy to spend the rest of my career with this organization					
2	I enjoy discussing about my organization with people outside it?					
3	I really feel as if this organization's problems are my own					
4	I think that I could easily become as attached to another organization as I am to this one					
5	I do not feel like 'part of the family' at my organization					
6	I do not feel 'emotionally attached' to this organization					
7	This organization has a great deal of personal meaning for me					
8	I do not feel a 'strong' sense of belonging to my organization					
9	"This organization has a mission that I believe in and am committed to"					
10	"I am loyal to this organization because my values are largely its values"					

	Item	Never	Rarely	Sometimes	Often	Always
	III. Organizational Trust Scale					
1	I would be very happy to spend the rest of my career with this organization					
2	I enjoy discussing about my organization with people outside it					
3	I really feel as if this organization's problems are my own					
4	I think that I could easily become as attached to another organization as I am to this one					
5	I do not feel like 'part of the family' at my organization					
6	I do not feel 'emotionally attached' to this organization					
7	This organization has a great deal of personal meaning for me					
8	I do not feel a 'strong' sense of belonging to my organization					
9	"This organization has a mission that I believe in and am committed to"					
10	"I am loyal to this organization because my values are largely its values"					
	IV. Job/Work Motivation Scale					
1	I would be very happy to spend the rest of my career with this organization					
2	I enjoy discussing about my organization with people outside it?					
3	I really feel as if this organization's problems are my own					
4	I think that I could easily become as attached to another organization as I am to this one					
5	I do not feel like 'part of the family' at my organization					
6	I do not feel 'emotionally attached' to this organization					
7	This organization has a great deal of personal meaning for me					
8	I do not feel a 'strong' sense of belonging to my organization					
9	"This organization has a mission that I believe in and am committed to"					
10	"I am loyal to this organization because my values are largely its values"					